



U.S. Pharmacopeia
The Standard of Quality™

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USP Named Top Place to Work by *CEO Update Magazine*
Organization Cited as Superior among Associations and Nonprofits for Top Retirement Plans, Professional Development Benefits

Rockville, Md., November 3, 2009 — For the second year in a row, the U.S. Pharmacopeial Convention (USP) has been recognized in *CEO Update* magazine’s 2009 *Top Places to Work in Associations and Nonprofits* survey. The survey, now in its third year, asked participants how associations are dealing with the economic downturn, compared benefits offered to employees, and examined workplace culture and environment.

“USP is delighted to be recognized again by *CEO Update* as a top place to work, particularly in the large not-for-profit sector that is known for its excellent benefits,” said Laura Viehmyer, vice president of human resources for USP. “USP is committed to providing employees with a superior working environment that supports professional development, continuing education, and collegiality. We also like to remember to have fun—that’s an important part of our culture.”

More than 100 organizations participated in the survey. The questions ranged from information on retirement plans, health care coverage, leave policies and morale-boosting perks. USP, which has 537 employees worldwide with headquarters in Rockville, Md., was specifically acknowledged for its change in retirement plans that give employees more investment options as well as providing individual investment counseling. In 2008, USP was acknowledged for its generous tuition reimbursement and continuing education programs, which continue to be a cornerstone of employee recruiting and retention programs.

USP also offers a full range of other employee benefits, including competitive medical, vision and dental plans; extensive time-off benefits including paid holidays, vacation days, sick days, personal days and summer hours; employer paid life insurance and long term disability coverages; and \$100 per month transportation subsidy or free parking.

For more information on USP’s benefits package and to search current job openings, visit the “Careers” section of the USP Web site at www.usp.org/aboutUSP/careers/.

Follow USP on twitter at www.twitter.com/uspharmacopeia and watch us on YouTube at <http://www.youtube.com/uspharmacopeia>.

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USP—Advancing Public Health Since 1820

The United States Pharmacopeial Convention (USP) is a scientific, nonprofit, standards-setting organization that advances public health through public standards and related programs that help ensure the quality, safety, and benefit of medicines and foods. USP’s standards are recognized and used worldwide. For more information about USP visit <http://www.usp.org>. **FY1017**

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